

Diversity Policy

Policy introduction

This policy sets out the practices and commitment of the Company to achieving diversity in the workplace.

Policy objectives

The policy assures all employees that they can feel safe and welcome in a workplace where each employee's individuality, culture, expertise and talents are respected and valued.

The Company recognizes that there is a lot of benefit in employing and harnessing a broad range of talents and experience and this policy assists the Company to maximize the chances of achieving its corporate goals.

Policy actions

The Company aims to achieve the policy objectives by striving to do the following:

- employing well-qualified people from various backgrounds and cultures
- selecting candidates based on professional and academic qualifications, experience and positive attitude
- promoting a corporate culture which embraces diversity among employees, senior management and the Board, including recruitment of employees and directors from qualified candidates with diverse backgrounds and insights
- practising a corporate culture which not only embraces workplace diversity but also recognises that employees at all levels of the company may have domestic responsibilities
- achieve a good balance of male and female employees from different age groups and at various levels of seniority including at management and Board level
- annual assessment by the Board on the objectives and progress in achieving diversity in the workplace